

PeerTracker

PERFORMANCE PLAN VISUALISATION

Equatex and Aon's *PeerTracker* create stronger performance plan technology

equatex.com/peertracker



ENHANCED TECHNOLOGY SOLUTIONS TO MANAGE PERFORMANCE PLANS

Equatex and Aon are joining forces to roll-out Aon's proprietary *PeerTracker* application to clients globally which means that clients of both companies will benefit from enhanced technology solutions to manage performance-based long-term incentive plans.

PeerTracker a product of Aon Equity Services takes the guess work out of performance-based equity awards. *PeerTracker's* capabilities include

the calculation of relative performance metrics set forth in the plans, with access to market and financial data for more than 60,000 companies in over 180 different currencies from S&P's Capital IQ system.

PeerTracker

AON
Empower Results®



Streamline your global share plan administration

EQUATEX



DISPLAY OF CURRENT PERFORMANCE AND TOTAL AWARD VALUE TO PARTICIPANTS IN ONE SINGLE PLATFORM

Company performance data from Aon's *PeerTracker* is available in the newly designed participant interface on Equatex's global share and compensation plan administration platform EquatePlus.

This allows employees participating in performance-based long-term incentive plans to see the impact of their company's current performance on the value of their portfolio in EquatePlus along with the target and maximum performance values at any time in one single platform.



CLIENT BENEFITS

- ✓ **DRIVE PERFORMANCE**
 Display up-to-date portfolio valuation based on performance calculations to participants in EquatePlus
- ✓ **CREATING EDUCATIONAL EFFICIENCIES**
 Reduced inquiries and increased engagement from participants due to higher understanding
- ✓ **INTEGRATED END-TO-END SERVICES**
 From software only solutions to fully outsourced administration, Equatex's services flex to meet the needs of today's global compensation plans
- ✓ **CALCULATE WITH CONFIDENCE**
 Trusted and experienced in executing performance based calculations including complex metrics
- ✓ **TRACKING EXPERTISE**
 Aon has created *PeerTracker* sites for more than 1,000 plans globally, developing extensive expertise and hundreds of customized communication and reporting solutions along the way
- ✓ **FINAL PERFORMANCE CERTIFICATION**
 A final performance certification letter is issued for each plan ending. The final payout is reviewed thoroughly and signed off on by Aon Equity Service team
- ✓ **USER CENTRIC DESIGN**
 New participant pages on EquatePlus with a host of new features to help companies increase participation rates and engagement levels among compensation plan participants



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