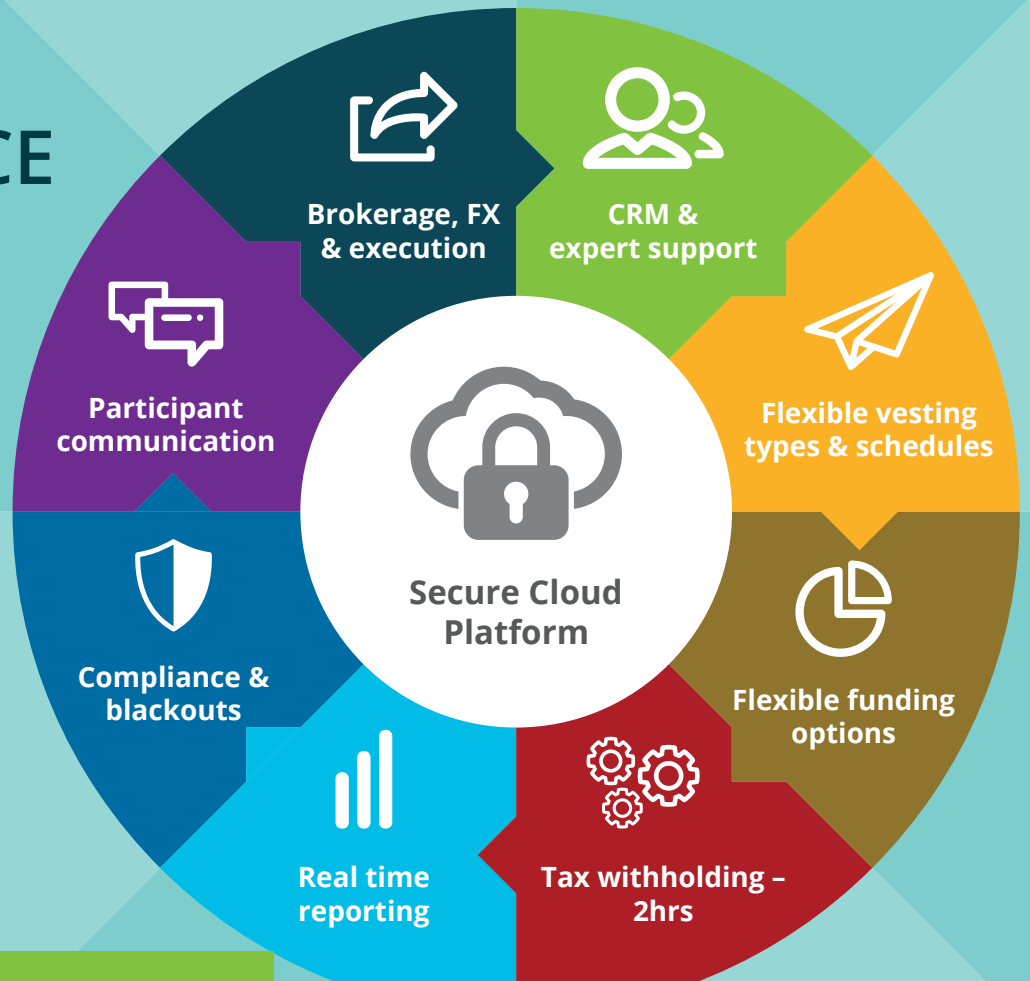


EQUATEX AT A GLANCE

The numbers behind
a leader in global
compensation plan
management

www.equatex.com



FULLY INTEGRATED END-TO-END SERVICES

EQUATEPLUS

Powerful, real-time,
intuitive platform

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For the mobile-first
generation

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Flexible, advanced and
compliant accounting
and financial reporting

EQUATEFALCON

Faster, smarter and
safer in managing
new awards

BANKING SERVICES

Efficient tools including
Instruments, trading,
fx, custody and
payments

EQUATEINSIGHT

Management reporting
for compensation
plans

CONTACT CENTRES

24/7 telephone
support for your
participants



Streamline your global compensation plan management



7
operation centres



- Headquarters
- Technology Hub
- Equatex Companies
- Local Banking Partners

* Warsaw – operational 1 Jan 2018

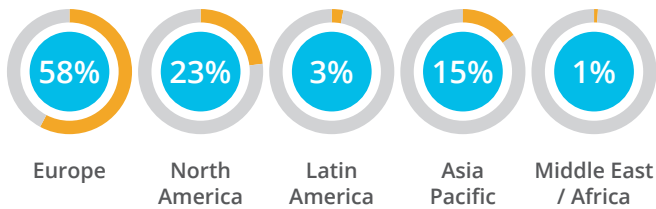
20 Years delivering excellence

150 Experts

24/7 Support

99.8% Contact centre satisfaction

PARTICIPANTS BY LOCATION

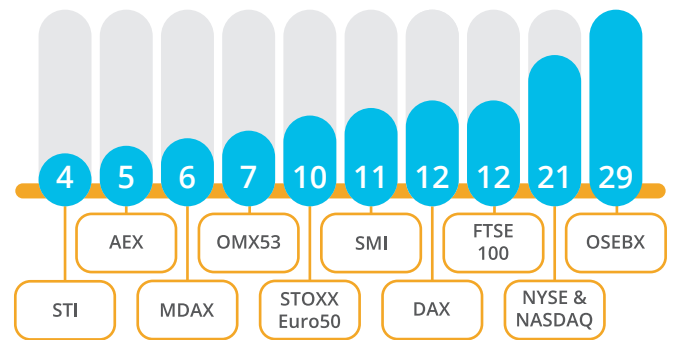


24
languages

1.9m
participants

22
currencies

EXCHANGES – 200 CLIENTS



TOP 5 SECTORS

- Industrial & manufacturing
- Financial services
- Energy & utilities
- IT & telecoms
- Healthcare & pharmaceuticals



EQUATEPLUS

17+ Logins per minute

Straight-through trading

99.99% website availability

485K transactions per year

PLANS

- Shares, options and warrants
- Investment fund linked plans
- Restricted share units
- Cash plans
- Performance awards
- Phantom plans
- Stock appreciation rights
- Bonus deferral
- Stock settled appreciation rights
- Global ESPP
- Swiss 1E pension plans
- SIP, SAYE
- Deferred compensation plans