



News release

## **Equatex and Aon's *PeerTracker* create stronger performance plan technology**

Zurich | 14 February 2017

**Global compensation plan manager Equatex announces its official rollout of Aon's proprietary *PeerTracker* application to clients. As part of this rollout, clients of both companies will benefit from enhanced technology solutions to manage performance-based long-term incentive plans. Working together will further allow both companies to grow their respective technologies.**

Specifically, company performance data from Aon's *PeerTracker* will become available in the newly designed participant interface of Equatex's global share and compensation plan administration platform EquatePlus. This will allow employees participating in performance-based long-term incentive plans to see the impact of their company's current performance on the value of their portfolio in EquatePlus at any time.

The collaboration will further enable Aon's equity compensation consulting practice to serve their clients with a complete solution that combines its trusted *PeerTracker* performance calculations with a leading plan participant front end, demonstrating what can be accomplished in engaging participants around the potential value of their awards.

In addition to the benefits achieved by the technical integration, the two companies look forward to expanding into new markets. As business becomes more global, the presence of Aon's business in North America and Equatex's strong market position in Europe provides a global presence and understanding for all current and prospective clients.

Equatex CEO Andrej Golob said: "Driven by new regulations, performance-based compensation plans have become increasingly popular over the past years. We're excited to work with Aon to provide our clients a powerful tool to manage such plans across their global workforce."

Aon Partner and Global Practice Leader Terry Adamson said: "Given the complexities of performance grants, it is imperative that companies create transparency on the award's design and ongoing performance to help participants appreciate and earn the award, with which *PeerTracker* has helped several hundred companies over the last eight years. We are thrilled to take that one step further, alongside a market leader in Equatex, by integrating that right into the participant experience."

The integration of *PeerTracker* into EquatePlus follows a complete overhaul of the platform in autumn of last year, which has introduced a next-generation user experience for plan participants. Equatex CTO Adrian Wyss said: "By making real-time performance information available to plan participants, we're continuing our client-focused approach to product development. This is an important element to foster participants' engagement and thus the success of our clients' performance-based compensation plans."

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### **About Equatex**

Equatex provides international employee and executive compensation plan services for today's global enterprise, supporting clients with participants across Europe, Asia, Australia and America. With world-class cloud technologies and market leading financial reporting capabilities, Equatex enables companies to deliver engaging compensation schemes across borders, languages and currencies. Equatex supports over 200 international businesses and their 1.5 million employees, providing customised end-to-end solutions from funding instruments to administration, execution, accounting and financial reporting.

[www.equatex.com](http://www.equatex.com)

### **About Aon's Equity Services Practice**

The Equity Services practice at Aon works with top HR and finance leaders around the world to design, value and communicate equity awards and other complex compensation programs. With a team of valuation, governance and consulting professionals across the US and global markets, the practice provides a full suite of advisory services covering plan design, pay-for-performance analytics, equity accounting and financial reporting under ASC Topic 718 and IFRS2, golden parachute calculations, sabbatical plan valuations, and more. To learn more please visit:

- [Radford.com/home/valuation](http://Radford.com/home/valuation)
- [www.peertracker.com](http://www.peertracker.com) or [www.peertracker.co.uk](http://www.peertracker.co.uk)
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