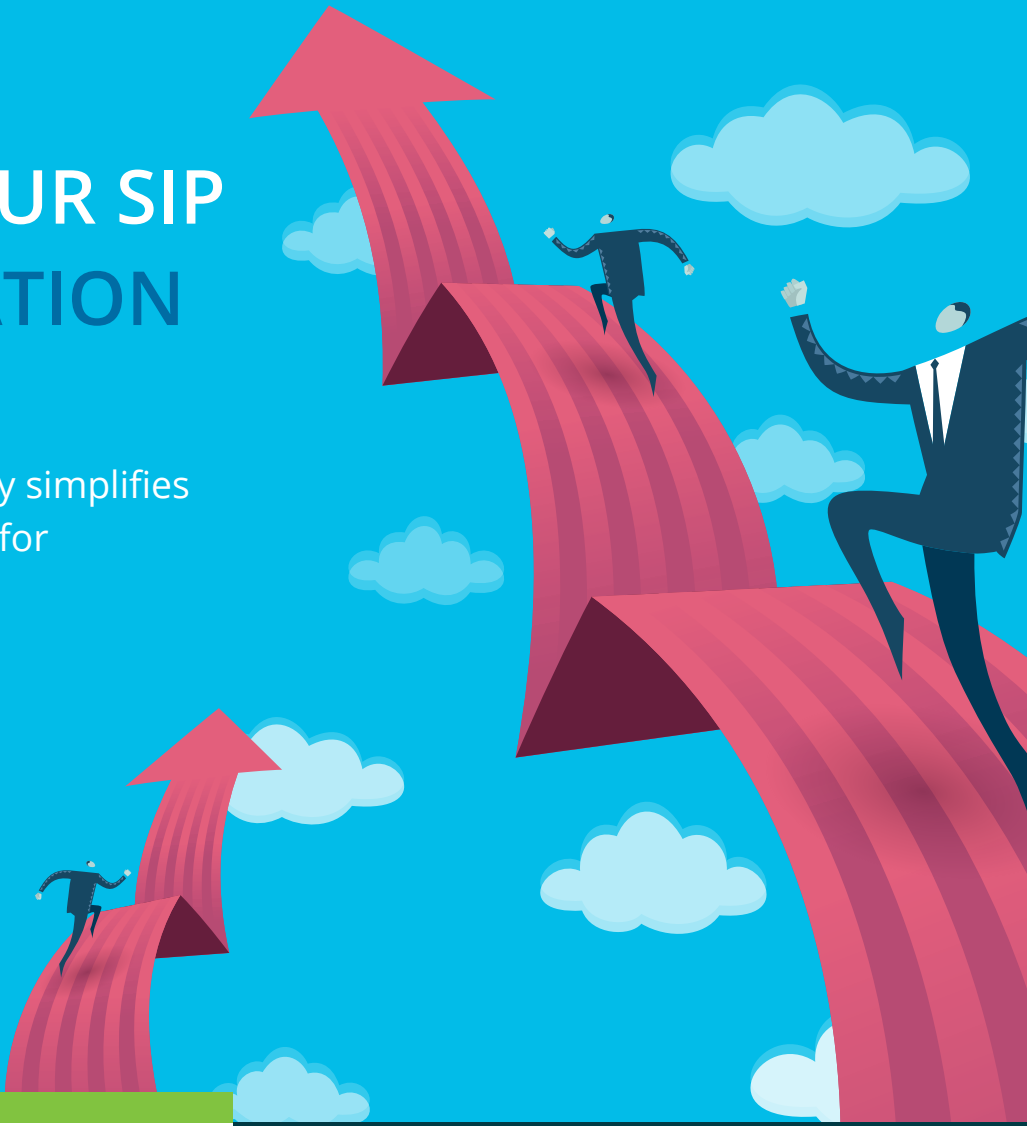


SIMPLIFY YOUR SIP ADMINISTRATION

Our world class technology simplifies the end-to-end processes for managing your SIP online

www.equatex.com/sip



ENGAGE PARTICIPANTS

At Equatex, we understand your compensation plans are key to your staff performance and motivation strategy.

A Share Incentive Plan (SIP) is an all employee UK tax advantaged share plan.

Our comprehensive service and leading technology streamlines the process for administering SIP's and ensure that participants have easy access to information about their holdings.



Streamline your global compensation plan management



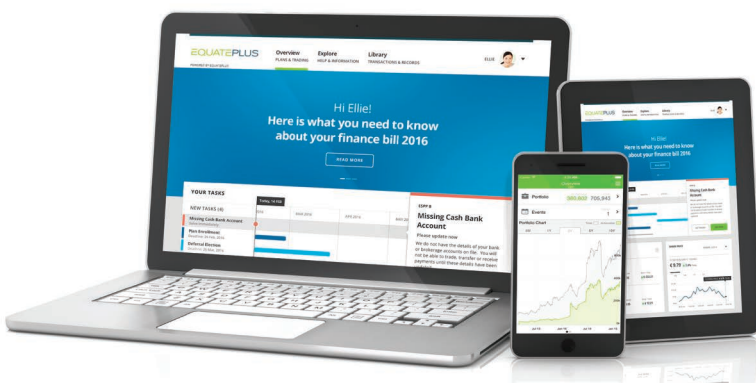
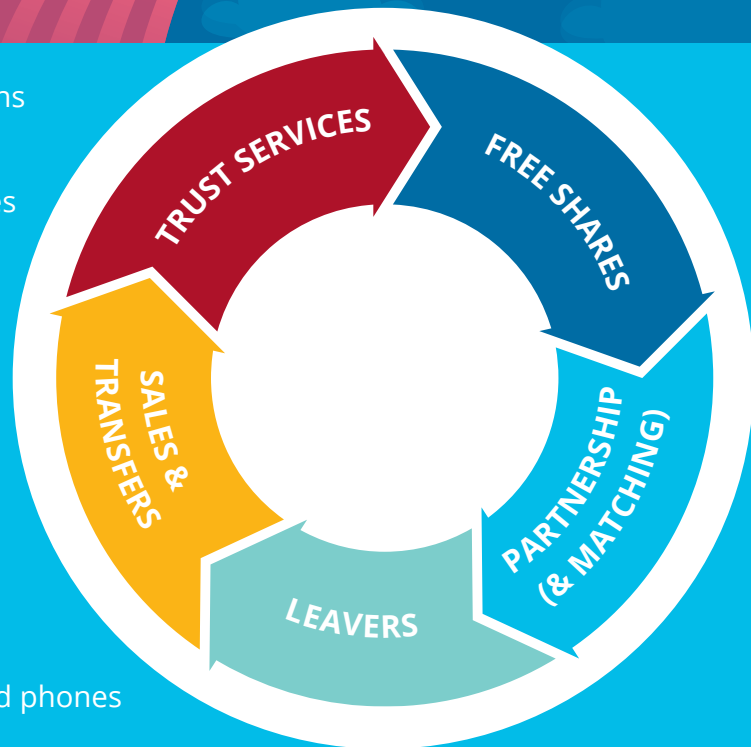
STREAMLINE THE ENTIRE SIP CYCLE

Our world class services and technology simplify the end-to-end processes for managing your SIP, giving you and your employees access to their portfolio online and on the go.



FULLY FEATURED ADMINISTRATION

- Evergreen enrolment: one-off or regular invitations
- Monthly purchase or accumulation periods
- Partnership & Matching, Free and Dividend Shares
- Online leaver processing
- Tax withholding (including OT tax code processing for leavers)
- Supporting documentation for tax reporting
- Online, real time trading
- 24/7 multi-lingual employee contact centre
- Access to a dedicated team of experts
- Ongoing support, reporting and administration
- EquateMobile App enabling employees to make elections and view holdings via mobile tablets and phones
- International SIP Product



WORLD CLASS TECHNOLOGY

- Intuitive, flexible and secure
- Customised to your brand
- Plan communication made simple
- Comprehensive reporting
- Real time execution and trading

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